



**OPERATING &  
MAINTENANCE ENGINEERS**  
Apprenticeship & Training Trust Fund for Southern California and Southern Nevada



Los Angeles Trade Technical College  
400 W. Washington Blvd., B1 212  
Los Angeles, California 90015  
Tel: 213.385.2889  
Fax: 213.388.0696  
Web: local501.org

313 Deauville St.  
Las Vegas, Nevada 89106  
Tel: 702.385.5005  
Fax: 702.385.3255  
Web: local501.org

## **OFFICIAL NOTICE**

### **Apprenticeship Opportunity**

### **International Union of Operating Engineers, Local 501, AFL-CIO**

### **Operating & Maintenance Engineers, Apprenticeship & Training Trust Fund for Southern Nevada**

Apprenticeship opportunity for the Operating & Maintenance Engineers, Apprenticeship & Trust Fund for Southern Nevada.

The JATC offers a complete 4-year certification program, incorporating on-the-job training and supplemental classroom related instruction for the IUOE, Local 501, Apprenticeship Program and is accepting applications from eligible applicants in accordance with its approved standards and selection procedures.

#### **APPLICANT REGISTRATION IS ONLINE ONLY!**

All Applicants are directed to apply using our online system. Visit our website at: [www.local501.org](http://www.local501.org). Applicants who complete the online application will be invited to submit the required documents, and if applicable, take the Apprenticeship Placement exam, TABE exam.

Online Applications will be accepted May 6, 2022 through June 16, 2022.

Testing dates will be June 6, 2022 through June 17, 2022. Monday through Friday, 8am to 3pm.

We are located at:

IUOE, Local 501, Operating & Maintenance Engineers,  
Apprenticeship & Training Trust Fund for Southern Nevada  
313 Deauville Street  
Las Vegas, NV 89106, (702) 385-5005

Applicants that meet the qualifications required for entry with the pool of eligible candidates for apprenticeship must furnish the original documents below:

- Valid Government Issued Photo ID (All applicants must be minimum of 18 years of age at the time of application)
- Original High School Diploma or High School Equivalency Certificate (GED)
- Must be able to work legally in the US and will be requested to provide valid Social Security Number

Photocopies of the documents listed above will not be accepted. Our JATC staff will photocopy all submitted documents. All original documents will be returned to the applicant.

You will be given 5.5 hours to complete the TABE exam. The exam consists of three subjects: 11<sup>th</sup>/12<sup>th</sup> grade math, math word problems, and reading comprehension. A score of 550/1000 or better is required to obtain a passing grade. A study guide for this exam is listed on the website. [www.local501.org](http://www.local501.org).

The breakdown of the entry exam sections is as follows:

Reading	Part 1	50 Minutes
Reading	Part 2	50 Minutes
Mathematics	Part 1	30 Minutes (no calculator)
Mathematics	Part 2	35 Minutes (scientific calculator)
Language		55 Minutes

\*For each test section, add 10 to 15 minutes for administering the practice test items and reading directions.

Those applicants that pass the exam will be scheduled for an interview with the JATC Committee. The purpose of this interview is to evaluate and determine eligibility, and the proper enrollment of ranking achievement of apprenticeship for which the applicant qualifies.

### **Apprenticeship Definition**

Apprenticeship is a well-organized and supervised training method used to enable people with little or no prior knowledge of our trade, to become qualified journeymen. It is an “earn while you learn program” as the on-the-job portion of the training is a full-time, Union job.

- You will be employed under a union contract, which includes regular wage increases and on-the-job training.
- You will be paid Union wages and benefits while you learn.
- You will work under the direction of a Journeyman who will teach you the trade on-the-job.
- You will be required to attend a combination of day or night classes to receive technical instruction related to our trade.

### **Operating Engineer Description**

A stationary engineer is a professional who operates, repairs, and maintains stationary equipment. Stationary equipment is equipment that typically stays in one place. It can include boilers, turbines, ventilation systems, motors and heating or cooling systems within a building. For example, a stationary motor would be a motor on a factory machine. This motor remains in the same place and helps power the machine. Stationary engineers help ensure stationary equipment functions correctly. They often work in large buildings, such as government agencies, office buildings, warehouses, casinos, hotels, production factories, shopping malls, industrial plants, Hospitals, apartment complexes, and schools.

### **Selection**

We are seeking applicants who demonstrate the best character, aptitude, and motivation to succeed in our trade. Employer and union representatives interview all qualified candidates in an effort to select only the best Apprentice Maintenance Engineers.

A good candidate is an individual who excelled in school, especially in math, demonstrates reliability, possesses a sincere desire to succeed, and has a positive attitude. The Operating Engineer trade is an occupation requiring a high level of knowledge and skill, which we teach qualified and fortunate Apprentices.

### What Benefits Do I Gain if I Am Accepted?

- An opportunity to learn a most respected trade in one of the most technical crafts.
- An opportunity to become a member of the International Union of Operating Engineers, Local 501.
- The opportunity to “earn” journey level status and certification, which is recognized throughout the United States.
- The opportunity to continue your education after you become journey level, for our industry has extension courses to teach various specialties of our trade, and keep you updated on the most modern technologies.
- The opportunity to earn an exceptional wage during your working life and receive valuable benefits throughout your retirement.

### Apprenticeship Expectations

- Your commitment and dedication to the career path.
- Your commitment to Academia.
- Your complete cooperation and willingness to learn.
- A desire for excellence in your classroom attendance and participation.
- Dependability with on-the-job training assignments.

- A drug-free workforce. Pre-employment and continued drug testing may be required by some Employers. The JATC still considers marijuana an illegal drug as it continues to be illegal under federal law. Marijuana is still considered an illegal drug under the JATC’s various Apprentice Policies. Drug testing will continue to include testing for marijuana.

Increasing Apprentice Compensation

Current Collective Bargaining Agreement Caesars’s Palace (2018-2024) wage rates effective 4/1/2021

<u>Job Hours</u>	<u>Percentages</u>	<u>Rate/Hour</u>
0	60%	\$18.82
1000	65%	\$20.39
2000	70%	\$21.96
3000	75%	\$23.53
4000	80%	\$25.10
5000	85%	\$26.66
6000	90%	\$28.23
7000	95%	\$29.80
8000	100%	\$31.37

Health and Welfare	Pension	Vacation
1. Medical, Dental, Vision and Prescription	1. Central Pension Fund	1. Paid Vacation Time
	2. IRAP	

**Equal Opportunity Pledge**

The JATC will not discriminate against apprenticeship applicants or apprentices during recruitment, selection, employment, and training of apprentices or during apprenticeship based on race, color, age (40 years or older), sex (including pregnancy, childbirth, related medical conditions, or breastfeeding), sexual orientation, gender identity or expression, creed, disability, genetic information, religion, or military and veteran status. The JATC will take affirmative action to provide equal opportunity in apprenticeship and will conduct, operate and administer this apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30 and all regulations governing equal employment opportunity in the State of Nevada, including uniformly applying such to equality of wages, periodic advancement, promotion, assignment of work, the performance of a job, rotation among different types of work involved in the trade, imposition of penalties or other disciplinary action, and other administrative aspects of the program of apprenticeship.

**Your Right to Equal Opportunity**

It is against the law for a sponsor of an apprenticeship program registered for Federal purposes to discriminate or retaliate against, or harass, an apprenticeship applicant or apprentice based on race, color, religion, national origin, sex, sexual orientation, age (40 years or older), genetic information, or disability. The sponsor must ensure equal opportunity with regard to all terms, conditions, and privileges associated with apprenticeship.

**Filing a Discrimination Complaint**

If you think that you have been subjected to discrimination, you may file a complaint: a) within 300 days from the date of the alleged discrimination or failure to follow the equal opportunity standards with the U.S. Department of Labor, Office of Apprenticeship, 200 Constitution Avenue, NW, Washington, DC 20210, Attn: Apprenticeship EEO Complaints, [ApprenticeshipEEOcomplaints@dol.gov](mailto:ApprenticeshipEEOcomplaints@dol.gov); or b) within 180 days from the date of the alleged discrimination, harassment, retaliation or failure to follow the equal opportunity standards with the State Apprenticeship Agency, Office of the Labor Commissioner, Attn: Richard J. Williams, State Apprenticeship Director, 3300 W Sahara Avenue, Las Vegas, NV 89102, [nevadasac@labor.nv.gov](mailto:nevadasac@labor.nv.gov).

You may also be able to file complaints directly with the EEOC or State fair employment practices agency. If those offices have jurisdiction over the sponsor/employer, their contact information is listed below.

The U.S. Equal Employment Opportunity Commission (EEOC), 1-800-669-4000 (toll-free) or 1-800-669-6820 (toll-free TTY number for individuals with hearing impairments). EEOC field office information is available at [www.eeoc.gov](http://www.eeoc.gov) or in most telephone directories in the U.S. Government or Federal Government section. Additional information about EEOC, including information about charge filing, is available at [www.eeoc.gov](http://www.eeoc.gov).

Nevada Equal Rights Commission, 1820 East Sahara Avenue Suite 314, Las Vegas, NV 89104, Phone (702) 486-7161, Fax (702) 486-7054, [detr.nv.gov/nerc/](http://detr.nv.gov/nerc/).

Each complaint filed must be made in writing and include the following information:

1. Complainant's name, address and telephone number, or other means for contacting the complainant.
2. The identity of the respondent (i.e., the name, address, and telephone number of the individual or entity that the complainant alleges is responsible for the discrimination).
3. A short description of the events that the complainant believes were discriminatory, harassing, or retaliatory, including, but not limited to, when the events took place, what occurred, and why the complainant believes the actions were discriminatory, harassing, or retaliatory (for example, because of his/her race, color, religion, sex, sexual orientation, national origin, age (40 years or older), genetic information, or disability); and
4. The complainant's signature or the signature of the complainant's authorized representative.